

Steelcase Foundation

2023

Annual Report

Making Connections



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A Letter From Our President **Daniel Williams**

“Power without love is reckless and abusive, and love without power is sentimental and anemic. Power at its best is love implementing the demands of justice, and justice at its best is power correcting everything that stands against love.” ~ Dr. Martin Luther King, Jr.

These words resonate deeply with me as we continue to walk clumsily toward our commitment to justice, compassion, and transformation throughout our community. This journey has brought us face-to-face with the urgent need for connection, both among individuals and within our broader systems of support.

We take a

collaborative

approach

to philanthropy

Our three community investment strategies advance the Foundation’s mission and are supported by our Guiding Principles to cumulatively move the community, sector, and Foundation closer to the vision where the inherent brilliance of our community is embraced, and efforts are focused on creating conditions where all can participate, grow, and thrive.

A Letter From Our President Daniel Williams

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In our last annual report, I wrote about our dedication to “praxis,” a concept central to Paulo Freire’s Pedagogy of the Oppressed. Freire describes liberation as an ongoing, iterative process of reflection and action to transform the world. This cycle of action and reflection is crucial for us as we navigate the complex challenges facing our country today. It drives our efforts to listen critically, reflect thoughtfully, act decisively, and repeat—all in collaboration with those doing the critical work on the ground.

Our mission is rooted in this cycle of praxis. It requires us to challenge our own assumptions, question our systems, and remain vigilant in our stewardship of this work. We are committed to supporting those most affected by unjust systems, amplifying their voices, and ensuring that our efforts are grounded in justice.

This year, we emphasized “Making Connections” as a central theme. In a world marked by division, isolation, and disconnection, building bridges between people and ideas has never been more crucial. Recently, Joe Waters, CEO of Capita, and I wrote a piece for the Detroit News about the loneliness epidemic, highlighting how isolation, disconnection, and loneliness fuel fear, division, and depression. This issue touches every aspect of our lives, and we must confront it through policies, structures, and community spaces that foster authentic connections and radical compassion. This work is vital to living out our commitment to praxis and is central to our broader strategy to improve the day-to-day experiences of families.

At the heart of this commitment is the need to prioritize collective well-being over individual attainment. We are dedicated to creating a community-driven approach that fosters agency, self-efficacy, and connection. This means reexamining our policies and practices to ensure they prioritize people first.

A few examples of how we are attempting to engage differently include initiatives in which we actively collaborate with communities, learning directly from those closest to the work:

- **Early-Stage Operations and Planning Fund:** This fund provides multi-year general operating dollars and technical support for new and emerging organizations that are deeply embedded in the community. These organizations are mission-aligned and committed to driving change through place-based programming. They are the architects of the future we wish to see.
- **Brilliant Leaders Fellowship:** Launched to support the professional and emotional growth of local nonprofit leaders, this fellowship elevates the voices, power, and impact of these changemakers while providing space for reflection, learning, and re-energizing from the heavy emotional toll of their work. Our Program Officer, Trudy Ngo Brown, and I co-facilitate this fellowship and have been privileged to hear firsthand the challenges and triumphs felt by these leaders on the ground.
- **Investment in Families Initiative:** Led by Stacy Stout, our Director of Family-Centered Philanthropy, this 10-year initiative focuses on improving the well-being of Black and Latina mothers in Kent County, Michigan. By investing in families, we aim to address systemic barriers and advocate for policies that prioritize their long-term well-being. Through this initiative, we study the direct impact on mothers and their families and advocate for the changes needed to create a better future for Michigan families.

We are also taking a learning-centered approach to our grantmaking. By simplifying our processes and focusing on shared growth, we aim to spotlight the lessons and insights coming directly from the community. In this year’s Annual Report, over 100 community contributors shared their voices and stories with us, offering a diversity of perspectives that are shaping our collective efforts.

As we move forward, we remain committed to addressing the immediate harms facing children and families while also working toward a future that centers their long-term well-being. Our goal is to foster communities where families can flourish, where children can access quality education in a supportive environment, and where connection and compassion are the cornerstones of our collective success.

We invite you to join us on this journey as we continue to learn, grow, and act—together.

Featured Story

Supporting the Nonprofit Ecosystem



In 2021, the Steelcase Foundation launched two new strategies, Elevating Community Brilliance + Expertise and Systemic Change + Movement Building to focus on hyper-local grassroots, emerging, and individual-based work in our nonprofit ecosystem, and the broad systems-level work needed to make lasting change.

Elevating Community Brilliance + Expertise supports the vision, work, and voices of leaders, community members, and smaller early-stage nonprofits that are closest to current and future needs of children and families in our community. This strategy recognizes that those closest to community are often most able to innovate and serve authentically but are doing the work on shoestring budgets or without access to capital for capacity building to deepen their impact or lighten the load of those doing the work.

We launched two cohorts of Early-Stage Operations and Planning (ESOP) grants, which provide organizations with multi-year general operating grants of \$150,000 and technical assistance to support strategic and operational planning to build organizational infrastructure, recognizing that new nonprofits are often highly skilled at serving the needs of their constituents but may lack expertise in running a charitable organization.

Each ESOP cohort meets quarterly to engage in topical learning around things like affirming their mission, vision, and values, building a board, developing a fundraising plan, and shoring up programming and measurement. These sessions marry content on best practices with time to collaborate with other nonprofits to hear what's working well and what hasn't, to move organizations forward faster collectively than they might on their own.

Our Brilliant Leaders Initiative takes a similar approach to curate shared learning and fellowship by bringing together emerging nonprofit leaders for structured opportunities to engage outside of their day-to-day work, allowing them to build supportive relationships with others along similar journeys, and to reflect and re-energize from the emotionally heavy work they do.

Members of both the ESOP and Brilliant Leader cohorts have affirmed the power of these opportunities to connect, grow, and learn together. Their shared experiences have allowed them to develop deep, authentic relationships and a sense that they aren't alone in this work.



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Featured Story

School-Centered Programming and Supports



When you think of education funding, you might think about supporting curriculum and teacher training, or capital requests for technology and equipment to facilitate the learning environment. However, we know it takes so much more to develop relevant, safe, and welcoming environments that provide students with access to opportunities and experiences where they can engage together and build relationships centered on belonging.

Over the past year, we've supported several school-based programs that speak to the social-emotional needs of students both broadly and individually, creating a continuum of supports to meet their changing needs and provide them the tools to manage their emotions and seek help when needed. For young learners, we've supported Gilda's Club's Tough Stuff, which provides 3rd and 5th grade students in Grand Rapids Public Schools with strategies and tools to navigate their emotional needs and build classroom communities to support each other during difficult times. Arbor Circle's Community-Centered Circles of Support brings mental health supports to students and their families where they naturally are, in school, in home and in community, to ensure access to mental health support is not a barrier to wellbeing. Safe Haven's Safe and Thriving Godfrey-Lee pilot seeks to prevent school-based violence among teens through programming for both youth and school administrators to ensure teens have the coping skills and strategies they need to deal with difficult situations, and adults have the needed insights and supports to create safe and supportive environments when intervention is needed. Similarly, MSU Extension's Teen and Youth Mental Health First Aid trains students, teachers, and school staff to identify mental health challenges in themselves and peers and understand how to seek support from caring adults and mental health professionals when needs arise. We've partnered with Samaritas through its Child and Adolescent Psychiatry Extended Model, which makes mental health services more readily available by utilizing physicians to oversee allied health professionals to deliver mental health consultations, expanding the pool of practitioners in our community for those with more complex needs.

To support students' physical health needs, Catherine's Health Center, Health Net of West Michigan and Streams have partnered to provide an onside health clinic and resource navigation services to students and families at Kentwood's Crossroads Alternative High School. The partners help students navigate community-based resources to support social determinants of health, addressing needs as they arise to remove barriers that might otherwise prevent them from completing their education.



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Featured Story

Increasing Access to Opportunities and Experiences for Youth



When we think about what it takes for students to thrive, sometimes our efforts need to extend outside of the school day or school building. Access to experiences like dance, music lessons, theatrical performances, and opportunities to explore cultural institutions, expand children's horizons, shape their identities, and provide spaces where they can learn, engage, and find belonging with their peers. While surely not every student who participates in such opportunities goes on to become a professional dancer or artist, each experience adds another tool to their proverbial toolbox as they engage with their peers and the world around them, explore challenging learning materials, or begin to imagine their life after school.

For many children and their families, access to these opportunities and experiences is made possible through out-of-school time (OST) programming, which includes structured experiences before and after-school, during the summer, and over holiday breaks when parents seek out supervised care that engages their child and allows them to focus on their workday, knowing their child is in safe hands.

In Kent County, though, the available supply of out-of-school time programming is far below the number of students in our region. For every student enrolled in a program, four more would attend if programming was available (Michigan Afterschool Partnership, Out of School Time Data Project, 2021), signaling a need for additional support to increase access. For that reason, the Steelcase Foundation has long been a supporter of OST programming, given its alignment to our efforts to create spaces of learning, engagement, and belonging for youth.

In 2023, we supported OST programming centered on mentoring and skill building such as Better, Wiser Stronger's Teach Me 2 Tie program which provides mentoring and topical sessions for young men in 6-8 grades, Camp Blodgett's FIERCE Leaders Program, which provides yearlong recreation and educational programming, and Boys and Girls Club of Grand Rapids' Workforce Readiness Programming, which prepares teens for success in their first job and can lead to paid employment as a junior staff person at the Clubs.



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Featured Story

Holistic Family Supports



As an education funder, we often get questions about why we provide grants to support whole families or how this aligns to our strategy. While our primary focus has long been around supporting quality public education, we know that sometimes challenges facing a student at home can show up in their performance at school, making it difficult to learn and engage. For that reason, we have loosely adopted the Ascend at the Aspen Institute's 2-Gen framework, which builds family well-being through intentional and simultaneous investments in early childhood and K-12 education, post-secondary and employment pathways, social capital, health and mental health, and economic assets, recognizing that children are part of a family ecosystem and the whole system must have its needs met in order for children to thrive.

With that premise in mind, we've supported organizations such as Mel Trotter Ministries, to expand its Diversion Specialists to support families in imminent risk of being homeless in the 49507 and 49503 zip codes in their efforts to maintain, retain, or acquire stable housing. For families currently experiencing homelessness, we've supported Family Promise's emergency shelter programs, which keep families together and provides basic needs and case management to move families into safe housing as quickly as possible. In Athens, we've supported Habitat for Humanity of River Valley as it expands into Limestone County to build homes for low-incomes families in need.

We've also supported Legal Services Alabama's John Lewis Fellowship in Athens to assist families in North Alabama in litigating civil legal issues, especially those around education and family law that might lead to family homelessness or other disruptions. In Grand Rapids, supported similar efforts through Cherry Health and Legal Aid of Western Michigan's Medical Legal Partnership. Legal Services are offered onsite at Cherry Health's Heart of the City Health Center to families in its Maternal Infant Health program who might need help with issues like housing, income security, domestic abuse, and healthcare. This ensure legal assistance is available during a time of great transition when parents are welcoming a newborn. To better support fathers, Dr. Craig Garfield of The Ann and Robert H. Lurie Children's Hospital of Chicago and the Michigan PRAMS team have led efforts to create the Kent County Fatherhood Survey, which gathers comprehensive data on men's health and their experiences during the transition to fatherhood, making the case that fathers should be added to the national PRAMS survey focused on mothers.



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Early-Stage Operations + Planning Grants

\$400,000 (\$600,000)

Early-Stage Operations and Planning Grants provide mission-aligned nonprofit organizations with three-year \$150,000 general operating grants and technical assistance through a cohort model to help build the infrastructure of the organization and connect leaders to others at similar stages in their nonprofit tenure. ESOP recognizes that newer nonprofits are often highly skilled at serving the needs of their constituents but may need some additional support to transform their passion into a sustainable nonprofit that will live on beyond them.

Each ESOP cohort meets quarterly to engage in topical learning around things like affirming their mission, vision, and values, building a board, developing a fundraising plan, and shoring up programming and measurement, with an eye for marrying content on best practices and time to hear from those in similar positions about what's working well and what hasn't to move them collectively forward faster than they might on go their own. At the end of the three-year cohort, participating nonprofits will have built the needed structures to sustain for the long-term and have greater flexibility to seek funding through additional channels.

Grantee List

Black Book Exchange Box

Grant: \$50,000 (\$50,000)

Code on Wheels

Grant: \$50,000 (\$50,000)



The Delta Project

Grant: \$50,000 (\$50,000)

Ebony Road Players

Grant: \$50,000 (\$100,000)

Girls Growing 2 Women

Grant: \$50,000 (\$100,000)

Math Medic Foundation

Grant: \$50,000 (\$100,000)



Mosaic Film Experience

Grant: \$50,000 (\$50,000)

Young Money Finances

Grant: \$50,000 (\$100,000)

Operations, Programming, Pilots and Projects (OP3)

\$5,040,010.45 (\$5,836,369.55)

Our OP3 grants represent the bulk of our giving and provide investments and partnerships to mission and vision aligned nonprofits to support what's working well, pilot new interventions to address community needs, and support special one-time projects that advance their work. For organizations that are fully mission aligned, there is also an opportunity to receive general operating grants to provide flexible support to further the entire organization. Grants are approved on a quarterly cadence and are centered on mutual learning and accountability.

In 2023, we added our first program, officer, Trudy Ngo-Brown, to help us deepen our relationships with those seeking funding, offering greater capacity to answer questions and engage in conversation around potential partnership. By having a dedicated contact with time and space to support our grantees and spend more time rooted in community, we're closing the power dynamic between grantee and grantor, helping us to be a better partner and support projects that are both more mission-aligned and reflective of community needs.

Grantee List

Affinity Mentoring

Social Emotional Growth and Safety through Diverse, Inclusive, and Equitable Mentoring

Grant: \$75,000

Ann + Robert H. Lurie Children's Hospital of Chicago

Michigan Fatherhood Survey

Grant: \$211,401 (\$212,901)

Arbor Circle

Community-Centered Circles of Support

Grant: \$50,000 (\$50,000)

Athens Renaissance School

STEAM Studios

Grant: \$15,000 (\$15,000)

AYA Youth Collective

Comprehensive Health Initiative for Youth

Grant: \$100,000 (\$100,000)

Better Wiser Stronger

Teach Me 2 Tie

Grant: \$25,000 (\$25,000)

Boys & Girls Clubs of Grand Rapids Youth Commonwealth

Be You Wellness and Workforce Readiness Programming

Grant: \$100,000 (\$100,000)

Camp Blodgett

FIERCE Leaders Youth Programming

Grant: \$65,000 (\$150,000)

Catherine's Health Center

Mental Health Support for Student Success

Grant: \$100,000 (\$60,000)

Catholic Charities West Michigan

Child Welfare Residence Program

Grant: (\$200,000)

Cherry Health

Just Health: A Medical Legal Partnership

Grant: \$100,000

Children's Advocacy Center

Healing the Story, Healing the Pain, Halting the Cycle

Grant: \$30,000 (\$60,000)

Comprehensive Therapy Center

Therapy + Fun

Grant: \$25,000 (\$25,000)

Cook Museum of Natural Science

3-Year STEAM-Based Education Program for Limestone County and Athens City Schools

Grant: \$91,045 (\$140,917.50)

Covenant House Michigan – Grand Rapids

Opening the Female Floor

Grant: \$25,000

Davenport University

Casa Latina Initiative

Grant: \$200,000 (\$300,000)

Diatrube Inc.

Operational Support for Diatrube Expansion + Growth

Grant: \$125,000 (\$250,000)

Educate Tomorrow

Changemakers Kent County, MI

Grant: \$30,000 (\$60,000)

Family Promise of West Michigan

Room to Grow Advancement Campaign

Grant: \$75,000 (\$150,000)

Gilda's Club Grand Rapids

Tough Stuff

Grant: \$25,000 (\$25,000)

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Girls Choral Academy

Empowering Youth Voices

Grant: \$30,000 (\$60,000)

Grand Rapids Art Museum

Connecting Children + Young Adults to Empowering Arts + Cultural Experiences

Grant: \$200,000 (\$375,000)

Grand Rapids Ballet Company

Dance Immersion Program

Grant: \$50,000 (\$100,000)

Grand Rapids Children's Museum

Community Belonging + Engagement

Grant: \$100,000 (\$100,000)

Grand Rapids Civic Theatre

City Wide Drama Club

Grant: \$114,000

Grand Rapids Community Foundation

Challenge Scholars

Grant: \$125,000 (\$125,000)

Grand Rapids Public Museum Foundation

Immersion Program

Grant: \$100,000 (\$200,000)

Grand Rapids Symphony

Fostering a Love of Music for Community Families

Grant: \$150,000 (\$150,000)

Grand Valley State University

REP4: Rapid Education Prototyping for Change, Learners, Community + Equity

Grant: \$250,000 (\$250,000)

Grand Valley State University

Storytime GR: A Citywide Summer Literacy Program

Grant: \$35,000

Grandville Avenue Arts and Humanities

Community-Led Evaluation for Cook Library After School

Grant: \$50,000

Habitat for Humanity of River Valley

Expansion to Limestone County

Grant: \$50,000

Health Net of West Michigan/FitKids360

Capacity Building for Greater Impact

Grant: \$60,000 (\$60,000)

Health Net of West Michigan

Addressing Social Determinants of Health in an Alternative School Setting

Grant: \$50,000 (\$100,000)

ICCF Community Homes

Youth Resident Engagement Program

Grant: \$100,000 (\$100,000)

KConnect

Collective Impact for Equitable System Change

Grant: \$100,000 (\$100,000)

Kent School Services Network

General Operating Support

Grant: \$100,000 (\$200,000)

Leading Educators

Equity in Literacy Fellowship

Grant: (\$400,000)

Learn to Read Council of Athens and Limestone Co

Sustaining LTR Programs for Adult and Student Advancement

Grant: \$15,000

Limestone County Board of Education

College to Career Hub

Grant: \$216,000

Literacy Center of West Michigan

Family Literacy Program

Grant: \$30,000

Michigan Afterschool Partnership

Expansion of MASP Services to Kent County

Grant: \$75,000 (\$75,000)

Michigan League for Public Policy

Grand Rapids Community Engagement

Grant: \$50,000 (\$100,000)

Michigan State University

Kent ISD Restorative Practices Research-Practice Partnership

Grant: \$85,630,00 (\$164,336.98)

Operations, Programming, Pilots and Projects (OP3)

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Grantee List

MSU Extension

Youth + Teen Mental Health First Aid

Grant: \$48,184.07 (\$48,184.07)

Opera Grand Rapids

Children's Opera

Grant: \$30,000

Our Hope Association

Support for Women's Specialty Services + Family Programming

Grant: \$65,000

Project ESME

Project ESME

Grant: \$25,000 (\$25,000)

Public Thread X

Catalyst Youth Program

Grant: \$75,000

Puertas Abiertas

Operational Support

Grant: \$30,000 (\$30,000)

Realism is Loyalty

Each One Teach One Intensive Mentoring Program

Grant: \$100,000 (\$100,000)

Refugee Education Center

Refugee Youth Academic Success + Cultural Orientation Full Continuum Support for 0-24 Years

Grant: \$100,000 (\$200,000)

Rende Progress Capital

Three-Year Capacity Building to Impact Excluded Entrepreneurs

Grant: \$88,750

Safe Haven Ministries

Safe + Thriving Godfrey-Lee Community

Grant: \$75,000 (\$150,000)

Samaritas

Children and Adolescent Psychiatry Extender Model

Grant: \$15,000 (\$10,000)

SLD Read

Grand Rapids Language Links Expansion

Grant: \$30,000

Special Olympics Michigan

Building Tomorrow's Champions – Unified Champion School Expansion

Grant: \$50,000

STEM Greenhouse

STEM Scholars 2.0

Grant: \$100,000 (\$300,000)

Streams

Circles Grand Rapids Expansion

Grant: \$25,000

The Leadership Academy

Extension of West Michigan Leadership Academy

Grant: \$150,000

Together West Michigan

Problems to Proposals – Issues Campaign Development

Grant: \$50,000

Treetops Collective

General Operating Support

Grant: \$50,000 (\$100,000)

United Methodist Community House

UMCH Child Development Center

Grant: \$125,000 (\$125,000)

Urban League of West Michigan

Cure Violence

Grant: \$100,000

Wedgewood Christian Services

Autism Center for Child Development Playground

Grant: \$30,000

WM Hispanic Chamber of Commerce Foundation

Talent Development Pilot Programs

Grant: \$75,000 (\$150,000)

WMEAC/Issue Media Group

Voices of Youth Project

Grant: (\$15,000)

Rapid Response + Emerging Action Grants

\$200,000 (\$55,000)

Our Rapid Response + Emerging Action grants service two purposes: 1) to recognize that community needs sometimes require more prompt attention that a quarterly grantmaking cadence can warrant, providing support of up to \$30,000 over one year to address emerging or time-bound community needs and 2) to provide quicker access to funding for newly developed programming that may not require a full application through grants of up to \$60,000 over two years.

Our RR+EA grants follow a similar structure to our OP3 process though on an expedited timeframe, with applications and first payment being completed typically within one month.

Grantee List

Legal Services of Alabama

John Lewis Fellowship

Grant: \$30,000

Mel Trotter Ministries

Diversion Expansion

Grant: \$25,000



Migrant Legal Aid

Bridge to Higher Education for Farmworker Teens

Grant: \$30,000 (\$30,000)

Oakdale Neighbors

The Learning Café

Grant: \$20,000

Osofomaame

Caring for Children of Color

Grant: \$30,000

Planned Parenthood of Michigan

Sexual health Education + Community Outreach Program

Grant: \$30,000



Refugee Education Center

Hands Connected Center Gap Funding

Grant: \$10,000

South End Community Outreach Ministries (SECOM)

Behavioral Support for Low-Income, High Needs Students (Little Steps at SECOM)

Grant: \$25,000 (\$25,000)



Systemic Change + Movement Building Grants

\$569,600 (\$545,000)

Systemic Change and Movement Building grants leverage the Foundation's power and influence to inform philanthropy or policy and use our expertise to drive and support larger scale social change. Through these initiatives, we celebrate the power of collaboration, and often use our positionality to bring to light inequities and make space at the table for those with the lived experience or direct knowledge to best inform how we partner with and support community for lasting change.

In 2023, our work included partnering with local foundations to provide nonprofits with broad knowledge around how they can collaborate, engage, and in some cases advocate for change through policy work; creating space for our nonprofit partners to share their wisdom through paid storytelling on our website and in this report; and laying the groundwork for a 10-year \$10 million Investment in Families Initiative which seeks to change the behavior of systems and policies for mothers as they transition out of ALICE (asset limited, income constrained, and employed) status, to maximize well-being for both those in the Initiative, and families in similar situations throughout Michigan.

Grantee List

Ada Vista Elementary School

WMLA Partner Story Mini Grant

Grant: \$250

Brookwood Elementary School

WMLA Partner Story Mini Grant

Grant: \$250

Cedar Springs Public Schools

WMLA Partner Story Mini Grant

Grant: \$250

Coit Creative Arts Academy

WMLA Partner Story Mini Grant

Grant: \$250

Council of Michigan Foundations

Office of Foundation Liaison Support

Grant: (\$45,000)

Council of Michigan Foundations

2023 Membership Dues

Grant: \$12,200

A New Hope Consulting

C3/C4 Convening

Grant: \$7,500

EightCAP

Honorarium Gift for Brian Hughes

Grant: \$1,000

Forest Hills Central Middle School

WMLA Partner Story Mini Grant

Grant: \$250

Girl Scouts of Michigan Shore to Shore

New Troop Development Program
Partner Story Mini Grant

Grant: \$250

Godwin Heights Middle School

WMLA Partner Story Mini Grant

Grant: \$250

Grand Rapids Children's Museum

Partner Story Mini Grant

Grant: \$250

Grand Rapids Community Foundation

2023 Support for Nonprofit Technical Assistance Fund

Grant: \$30,000

Grand Rapids University Preparatory Academy

WMLA Partner Story Mini Grant

Grant: \$250

Grantmakers for Education

2024 Membership Dues

Grant: \$2,900

Greenridge Early Childhood Center

WMLA Partner Story Mini Grant

Grant: \$250

Hamilton Early Childhood Center

WMLA Partner Story Mini Grant

Grant: \$250

Heart of West Michigan United Way

Annual Campaign

Grant: \$450,000 (\$450,000)

Hospice of Lansing

Gift in Memory of Ralph Brundage Kron

Grant: \$1,000

Kent Career Tech Center

WMLA Partner Story Mini Grant

Grant: \$250

Kent City Community Schools

WMLA Partner Story Mini Grant

Grant: \$250

Kent Intermediate School District

WMLA Partner Story Mini Grant

Grant: \$250

Kentwood Public Schools

WMLA Partner Story Mini Grant

Grant: \$250

Lee Middle School

WMLA Partner Story Mini Grant

Grant: \$250

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Grantee List

Marguerite Casey Foundation

Anti-Racist CEO (ARC) Membership

Grant: \$10,000

NexTech High School of Grand Rapids

WMLA Partner Story Mini Grant

Grant: \$250



The Leadership Academy

WMLA Partner Story Mini Grant

Grant: \$250

United Way of Athens and Limestone County

Annual Campaign

Grant: \$50,000 (\$50,000)

Westfield Preparatory High School

WMLA Partner Story Mini Grant

Grant: \$250

Wyoming High School

WMLA Partner Story Mini Grant

Grant: \$250



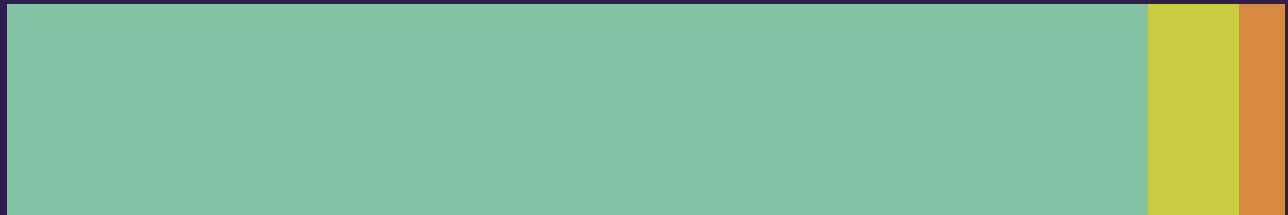
Our 2023 Impact

Total Giving

In 2023, the Steelcaes Foundation contributed over \$7.2 million to support efforts to increase access to quality public education and cultivate communities that create conditions for children and families to thrive.

\$7,264,664

(\$7,114,643.92 future)



Grantmaking

\$6,209,610.45

(\$7,036,369.55 future)

Matching Gifts

\$498,702.93

(\$7,036,369.55 future)

Operations

\$957,323.75

(\$78,274.37 future)

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Our 2023 Financials

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Statements of Financial Positions

Year ended Dec. 31, 2023

| Assets | 2023 | 2022 |
|---------------------------|----------------------|----------------------|
| Cash & Cash Equivalents | \$2,759,645 | \$3,815,351 |
| Investments | \$123,249,063 | \$119,317,023 |
| Pending Trade Receivables | \$113,084 | \$96,768 |
| Fixed Assets | \$42,621 | - |
| Total Assets | \$126,164,413 | \$123,229,142 |

| Liabilities & Net Assets | 2023 | 2022 |
|---|----------------------|----------------------|
| Liabilities: Grants Payable | \$7,264,644 | \$6,578,420 |
| Liabilities: Pending Trade Tables | - | \$5,893 |
| Net Assets: Unrestricted | \$118,899,769 | \$116,644,829 |
| Total Liabilities & Net Assets | \$126,164,413 | \$123,229,142 |

Statements of Activities

Year ended Dec. 31, 2023

| Revenues | 2023 | 2022 |
|------------------------|---------------------|-----------------------|
| Contributions | \$261,000 | \$11,000 |
| In-Kind Contributions | \$695,043 | \$689,162 |
| Investment Return, Net | \$9,820,601 | (\$14,559,597) |
| Total Revenues | \$10,776,644 | (\$13,859,435) |

| Expenses | 2023 | 2022 |
|-------------------------|--------------------|---------------------|
| Grants & Matching Gifts | \$7,665,637 | \$9,978,132 |
| Management & General | \$856,067 | \$939,162 |
| Total Expenses | \$8,521,704 | \$10,917,294 |

| | | |
|--|--------------------|-----------------------|
| Net Assets Without Donor Restrictions, Beginning of Year | \$16,644,829 | \$141,421,558 |
| Net Assets Without Donor Restrictions, End of Year | \$118,899,769 | \$116,644,829 |
| Changes in Net Assets Without Donor Restrictions | \$2,254,940 | (\$24,776,729) |