



2024 Annual Report

Investing In What We Believe In



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A Letter From Our President, Daniel Williams

In 2024, the Steelcase Foundation deepened its commitment to community-driven change, focusing on belonging, trust, and dignity. Through partnerships, leadership development, and the launch of the 10-year Investment in Families Initiative, the Foundation supported families, educators, and nonprofit leaders in shaping their own paths to success. Efforts to address loneliness and strengthen connection highlighted the power of relationships in creating lasting impact. Guided by reflection, equity, and hope, the Foundation continues to climb, steadily and together, toward a more flourishing community.

Investing in Families, Strengthening Communities

In 2024, the Steelcase Foundation deepened its work to help families, children, and community leaders flourish. Through new partnerships, leadership programs, and the launch of the 10-year Investment in Families Initiative, we focused on connection, belonging, and the power of people defining change for themselves. Each effort reflected our belief that lasting transformation grows through trust, relationships, and shared purpose.



A Letter From Our President

Daniel Williams

Mother to Son by Langston Hughes

Well, son, I'll tell you:

Life for me ain't been no crystal stair.

It's had tacks in it,

And splinters,

And boards torn up,

And places with no carpet on the floor—

Bare.

But all the time

I've been a-climbin' on,

And reachin' landin's,

And turnin' corners,

And sometimes goin' in the dark

Where there ain't been no light.

So boy, don't you turn back.

Don't you set down on the steps

'Cause you finds it's kinder hard.

Don't you fall now—

For I've still goin', honey,

I've still climbin',

And life for me ain't been no crystal stair.

I begin this year's letter with a mother's wisdom. As I reflect on 2024, amid the uncertainty of 2025, Langston Hughes's loving reminder from a mother to keep moving; to keep pressing forward; to keep climbing—both despite and because of darkness, uncertainty, and struggle—feels particularly important. In times such as these, Hughes reminds us to look to mothers, to look to elders and neighbors and each other for wisdom, direction, and hope.

Change, as you likely know, is filled with uncertainty. It does not happen in a straight line. It unfolds through fits and starts, advancement and retrenchment, through relationships, exciting and difficult choices, and humility and trust. It sometimes comes loud and with force and sometimes through quiet incremental gains. It's the compounding power of people given the space and resources to lead their own way or, like in Hughes' poem, it's the advice or encouragement of a parent.

In 2024, the Steelcase Foundation continued to explore what it means to create meaningful change in our community—change that is not only measured in narrow quantitative data points alone, but also measured through the very real felt and lived experiences of families, children and educators.

Our vision of a flourishing community is one where every member can participate, grow and feel a sense of belonging. We partnered with Capita Partners and the Harvard Graduate School of Education's *Making Caring Common* initiative to administer a national survey on loneliness, disconnection and insecurity, with oversampling in Michigan. We then hosted a roundtable with policymakers and the first Michigan Children and Families Summit, in partnership with the W. K. Kellogg Foundation, to share findings and explore solutions. Both convenings highlighted the effects of loneliness on families and the importance of intentionally creating spaces for connection.

LETTER CONTINUED

Supporting children and youth also remained a central focus. We invested in programs that cultivate belonging and skill-building and develop future-oriented learning opportunities. Specifically within education, we continue to invest in systems and programs that nurture the whole child and the whole family, prioritizing care, inclusion and liberation.

To support leaders, we continued our engagement with the first cohort of the Brilliant Leaders Fellowship, creating space for non-profit leaders to recharge, build social capital and envision solutions to complex, intersectional challenges. With this joyful and thought-provoking experience fresh in our minds, we excitedly planned for the start of a second cohort. Our Early-Stage Operations and Planning Fund supported newer nonprofits as they developed infrastructure for long-term impact, convening cohorts to share learning and build community.

Our 10-year Investment in Families Initiative, which launched in late 2024, is one of the ways we have taken up Hughes's reminder to listen and look to mothers. This initiative provides 30 family leaders in Kent County with opportunities for education, career growth, community connection and peer learning, alongside direct financial support. Early milestones already include new jobs and promotions, educational gains, and improved mental health—but the most profound impact is the “felt difference”: the sense of dignity, trust and agency families experience when they are seen, heard, and a part of the planning and design every step of the way to define success on their own terms. In their determination and resilience, we see the same steady climb Hughes described—a reminder that progress, though not easy, is always possible.

I offer this reflection on change as we look back on 2024 because these lessons guide all our work. Across every initiative, we combine reflection and action—what Paulo Freire called *praxis*—to ensure our strategies are responsive, equitable and grounded in justice. We know that change requires patience, humility and a willingness to trust people as experts in their own lives. True transformation does not arrive with a single intervention or a quarterly report; it grows slowly, through relationships built on trust and respect, stability and sustained commitment.

As we reflect on all that 2024 held, we are grateful for the families, educators and community partners who teach us daily about resilience, courage and possibility. We remain committed to amplifying these lessons, advancing systems that honor human dignity and investing in solutions that produce deeply felt change.

We will continue to walk the non-linear path that change requires of us — climbing, turning corners, and pressing on, sometimes in the dark, sometimes with splinters, and even when the steps aren't smooth, but always upward, together — because that is how progress is made, and how hope endures.

We look forward, focused on building communities where families can flourish, children can thrive in learning environments that honor their brilliance, and every individual has the opportunity to shape their own path. Thank you for joining us on this journey towards change that truly makes a difference.

Investments In Families

Since our founding in 1951, **children and families have long been the focus of our work** to cultivate communities where everyone can participate, grow, and flourish.



Over the years, our strategy for supporting children and families has varied and often included programmatic support for families acclimating to new life in America, parent and child intensive mentoring and therapeutic support for young people engaged in the juvenile justice system, and early-childhood education and out-of-school time programming that supports whole child, whole day, and whole year learning and enrichment opportunities. Recognizing that children grow and flourish within the context of families and communities, we've increasingly prioritized two-generation (2Gen) approaches that acknowledge the interconnected needs of adults and the developmental journeys of children.

After years of listening, research, and preparation, in 2024, the Steelcase Foundation launched a 10-year, \$10 million participatory research initiative partnering with family leaders, the Michigan Department of Health and Human Services, DataWise Consulting, and the Women's Resource Center to disrupt systems and shift narratives that negatively impact families in Michigan. The initiative explores how targeted wraparound supports and solutions designed with family leaders can improve well-being, identify and remove structural barriers, and create scalable policy and philanthropic solutions.

Working in partnership with a cohort of 30 family leaders in Kent County with at least one child under the age of 12, the initiative supports families as they work to achieve self-determined goals, increase economic stability and supportive social networks, and enhance overall family well-being. Cohort members receive monthly income stipends, investments in health and child savings accounts, dedicated support to create and advance personal goals and navigate resources and systems as needs arise, transformational group learning and relationship building, and opportunities to inform the initiative itself through participation on the narrative advisory group, research and evaluation committee and planning committee for cohort gatherings.



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Investments In Youth & Young Adults



Workforce Development & Pathways to Career Readiness



As a grantmaker focused on providing access to quality learning experiences, some of our work in recent years has focused on developing young adults' future orientation and efforts to provide hands-on experiential learning opportunities that not only expose them to future career paths but enable young adults to explore their identities and build agency and leadership skills.

Our Community's Children launched GRow1000 in summer of 2020 as part of a community effort to provide young people with summer employment. In 2024, we supported its Employer's Community of Practice to help employers best support GRow1000 youth in likely their first professional jobs, by building the internal systems and structures to effectively onboard and retain them throughout the summer and create pathways to continue employment beyond GRow1000.

Through a partnership with The Source and AYA Youth Collective we supported a three-year initiative to help young people with barriers to employment by providing career readiness, resource navigation, and job placement with supportive employers. Many of the youth participants face discrimination due to their race, gender identity or sexual orientation, or homelessness, and may require flexible schedules or help with transportation or mental or physical health needs to effectively maintain long-term employment. By combining The Source's expertise in employment with AYA's knowledge of this unique population of young people, they can partner together to find solutions that benefit both youth and employers for mutually beneficial lasting relationships.

Educate Tomorrow's Changemakers program provides mentorship and peer-to-peer support services for youth with experience in foster care, by placing Changemakers on campuses throughout Kent County. Grand Rapids African American Health Institute's My Pace program prepares youth for careers in the healthcare field, guiding youth from 3rd grade through adulthood with hands-on exploratory and clinical simulations, college tours and exposure to professionals of color so they can see themselves in their future career path.



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Investments In **Belonging** + **Care**



Our vision of a flourishing community is one where **every member can participate and grow** and feels a sense of belonging.



In 2024, we partnered with Capita Partners and the Harvard Graduate School of Education's Making Caring Common initiative to administer a national survey on loneliness, disconnection, and insecurity in America, with oversampling in Michigan to understand local implications. We hosted a roundtable discussion with policymakers in May of 2024, and the first Michigan Children and Families Summit in October, in partnership with the W.K. Kellogg Foundation, to disseminate the findings to community leaders and nonprofit partners. Both convenings highlighted the cause and effects loneliness has on whole families and the need to intentionally create spaces for people to build connections.

For many of the young people supported by our grant partners, they find spaces of belonging and care in programs that allow them to connect with peers before or after school or during the summer to explore shared interests in artistic and creative endeavors and leadership and vocational training curated by trusted adults. Out-of-school time programming we supported in 2024 includes Friends of Grand Rapids Parks' Green Team and Youth Forestry initiative, Girls Choral Academy Neighborhood Choirs and Summer Programming, and West Michigan Center for Arts + Technology's Teen Arts and Tech program.

We've also supported in-school programming centered on belonging, such as Gilda's Club Grand Rapids' Tough Stuff, which provides classroom-based programming on navigating grief or other life challenges, and Grand Rapids Ballet's Dance Immersion program, which provides weekly dance instruction on ballet and hip-hop to give kids a moment to move their bodies and learn a new skill together.



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STRATEGY 1

Elevating Community Brilliance + Expertise

\$486,000 (\$318,567)



2024 Grantees List

Early-Stage Operations + Planning Grants \$350,000 (\$200,000)

Multi-year investments and technical support for emerging 501(c)(3) nonprofits that are vision and mission aligned to the Foundation and are focused on driving social change through placed-based programming and services. Through a competitive application process, grants of \$150,000 over three years are awarded to support strategic and operational planning and to build the infrastructure of selected organizations whose work is based in Kent County, MI.

Code on Wheels

Grant: \$50,000

The Delta Project

Grant: \$50,000

Ebony Road Players

Grant: \$50,000
(\$50,000)

Girls Growing 2 Women

Grant: \$50,000
(\$50,000)

Math Medic Foundation

Grant: \$50,000
(\$50,000)

Mosaic Film Experience

Grant: \$50,000

Young Money Finances

Grant: \$50,000
(\$50,000)

STRATEGY 1: ELEVATING COMMUNITY BRILLIANCE + EXPERTISE

Brilliant Leaders Care + Coaching Mini Grants

2024 Grantees List

Brilliant Leaders Care + Coaching Mini Grants \$55,000 (\$5,000)

\$5,000 Care + Coaching Mini grants were provided to Brilliant Leaders fellows to continue their personal leadership journeys and promote self-care.

Grantee Technical Assistance + Program Delivery – \$81,000 (\$113,567)

Baxter Community Center

Grant: \$5,000

Diatribie Inc.

Grant: \$5,000

First Steps Kent

Grant: \$5,000

Friends of Grand Rapids Parks

Grant: \$5,000

Grand Rapids Pride Center

Grant: \$5,000

Grand Rapids Public Schools

Grant: \$5,000

Grandville Avenue Arts + Humanities

Grant: \$5,000

Kent School Services Network

Grant: \$5,000

Realism is Loyalty

Grant: \$5,000

The Leadership Academy

Grant: \$5,000

Urban Core Collective

Grant: (\$5,000)

West Michigan Center for Arts + Technology

Grant: \$5,000

STRATEGY 2

Strategic Partnership to Meeting Community Needs

\$4,946,570 (\$4,177,799.55)



2024 Grantees List

Rapid Response + Emerging Action Grants \$210,000

Grant fund provides support of up to \$30,000 over one year for projects that address emerging or time-bound community needs; and up to \$60,000 over two years for newly developed programming that address specific community needs. Application process and first payment are typically completed within one month.

Baxter Community Center

America After 3 p.m.
Oversample in Kent County

Grant: \$25,000

Athens Renaissance School

STEAM Studios Support
Contracts

Grant: \$30,000

Building Blocks Foundation, Inc.

IEP Summer Speech
Intensive

Grant: \$25,000

City of Rest

GRACE Program

Grant: \$30,000

First Steps Kent

Ready by Five Millage
Awareness Campaign

Grant: \$30,000

Grand Rapids Public Schools

Strengthening the
Influence and Role of
the Ombuds

Grant: \$30,000

Migrant Legal Aid

Bridge to Higher Education
for Farmworker Teens

Grant: \$30,000

Our Kitchen Table

A Sense of Place
Supplemental "Brown Bag"
Food Strategy

Grant: \$30,000

South End Community Outreach Ministries

Support for Low-Income,
High Needs Students

Grant: \$25,000

Tanner Elementary School

Timbers Laser Design

Grant: \$10,000

STRATEGY 2: STRATEGIC PARTNERSHIP TO MEETING COMMUNITY NEEDS

Operations, Programming, Pilots and Pilots Grants

2024 Grantees List

Operations, Programming, Pilots and Pilots Grants (OP3) \$4,681,570 (\$4,177,799.55)

Provides investment and partnership to mission and vision aligned nonprofits for existing programs, special projects, and to pilot new interventions to advance their work. Grant accountability supports organizational development, change theory, and measurable outcomes based on the type of support provided.

A Glimpse of Africa

Health Navigation for African Immigrant and Refugee Families

Grant: \$30,000
(\$30,000)

African Resource Center of West Michigan

FutureNow! Youth Empowerment

Grant: \$25,000
(\$25,000)

Ann and Robert H. Lurie Children's Hospital of Chicago

Michigan Fatherhood Survey

Grant: (\$212,901)

Arbor Circle Corporation

Community Centered Circle of Support

Grant: \$50,000

Athens Renaissance School

STEAM Studios

Grant: \$15,000

AYA Youth Collective

Comprehensive Health Initiative for Youth

Grant: \$100,000

Baxter Community Center

Community Center Children and Youth Programming

Grant: \$75,000
(\$150,000)

Better Wiser Stronger

Teach Me 2 Tie

Grant: \$25,000

Boys & Girls Clubs of Grand Rapids Youth Commonwealth

Be You Wellness and Workforce Readiness Programming

Grant: \$100,000

Camp Blodgett

FIERCE Leaders Youth Programming

Grant: \$75,000
(\$75,000)

Catherine's Health Center

Mental Health Support for Student Success

Grant: (\$60,000)

CASA of Kent County

Best Interest Advocacy for Children who Have Experienced Abuse or Neglect

Grant: \$35,000
(\$70,000)

STRATEGY 2: STRATEGIC PARTNERSHIP TO MEETING COMMUNITY NEEDS

Operations, Programming, Pilots and Pilots Grants

Catholic Charities West Michigan

Child Welfare Residence
Program

Grant: \$100,000
(\$100,000)

Children's Advocacy Center

Healing the Story, Healing
the Pain, Halting the Cycle

Grant: \$30,000
(\$30,000)

Comprehensive Therapy Center

Therapy + Fun

Grant: \$25,000

Cook Museum of Natural Science

STEAM-Based Education
Program for Limestone
County + Athens City
Schools

Grant: \$91,045
(\$49,872.50)

Covenant House Michigan – Grand Rapids

Operational Support for
Grand Rapids Shelter

Grant: \$30,000
(\$60,000)

Davenport University

Casa Latina

Grant: (\$300,000)

Diatrube Inc.

Operational Support
for Diatrube Expansion +
Growth

Grant: \$125,000
(\$125,000)

Disability Advocates of Kent County

School 2 Success

Grant: \$60,000
(\$60,000)

Educate Tomorrow

Changemakers Kent
County, MI

Grant: \$30,000
(\$30,000)

Endless Opportunities

Mentor Program

Grant: \$20,000
(\$40,000)

Family Promise of West Michigan

Room to Grow
Advancement Campaign

Grant: \$75,000
(\$75,000)

FitKids360

Capacity Building for
Greater Impact

Grant: \$60,000

Friends of Grand Rapids Parks

Youth Forestry

Grant: \$25,000
(\$25,000)

Gilda's Club Grand Rapids

Tough Stuff

Grant: \$25,000

Girls Choral Academy

Empowering Youth Voices

Grant: \$30,000
(\$30,000)

Grand Rapids African American Health Institute

Pathways to Increase
Diversity in Healthcare: My
Pace Initiative

Grant: \$36,000
(\$72,000)

STRATEGY 2: STRATEGIC PARTNERSHIP TO MEETING COMMUNITY NEEDS

Operations, Programming, Pilots and Pilots Grants

Grand Rapids African American Museum and Archives

Youth and Family Programs

Grant: \$50,000
(\$30,000)

Grand Rapids Art Museum

Connecting Children + Young Adults to Empowering Arts + Cultural Experiences

Grant: \$200,000
(\$175,000)

Grand Rapids Ballet Company

Dance Immersion Program

Grant: \$50,000
(\$50,000)

Grand Rapids Children's Museum

Community Belonging + Engagement

Grant: \$100,000

Grand Rapids Civic Theatre

City Wide Drama Club

Grant: \$75,000
(\$75,000)

Grand Rapids Community Foundation

Challenge Scholars

Grant: \$125,000

Grand Rapids Pride Center

SPARK Youth Program

Grant: \$25,000
(\$25,000)

Grand Rapids Public Museum Foundation

Immerse Program

Grant: \$100,000
(\$100,000)

Grand Rapids Symphony

Fostering a Love of Music for Community Families

Grant: \$150,000

Grand Rapids Whitewater

Restoring the Rapids

Grant: \$250,000

Grand Valley State University

REP4: Rapid Education Prototyping for Change, Learners, Community + Equity

Grant: \$250,000

Health Net of West Michigan

Addressing Social Determinants of Health in an Alternative School Setting

Grant: \$50,000
(\$50,000)

ICCF Community Homes

Youth Resident Engagement Program

Grant: \$100,000

Immigration Law + Justice Michigan

Support for Immigrant Legal Services in Grand Rapids

Grant: \$30,000
(\$30,000)

Issue Media Group

Voices of Youth

Grant: \$15,000

KConnect

Collective Impact for Equitable System Change

Grant: \$100,000

STRATEGY 2: STRATEGIC PARTNERSHIP TO MEETING COMMUNITY NEEDS

Operations, Programming, Pilots and Pilots Grants

Kent School Services Network

General Operating Support

Grant: \$100,000
(\$100,000)

Leading Educators

Equity in Literacy Fellowship

Grant: \$200,000
(\$200,000)

Michigan Advocacy Program

Expanding Immigration Legal Services in Kent County

Grant: \$50,000
(\$50,000)

Michigan Afterschool Partnership

Expansion of MASP Services to Kent County

Grant: \$75,000

Michigan League for Public Policy

Grand Rapids Community Engagement

Grant: \$50,000
(\$50,000)

Michigan State University

Kent ISD Restorative Practices Research-Practice Partnership

Grant: (\$164,366.98)

MSU Extension

Youth + Teen Mental Health First Aid

Grant: (\$48,184.07)

New City Kids Inc.

After School Program

Grant: \$25,000
(\$50,000)

Osofomaame

Abundant Life Academy and Caring for Children of Color Programming

Grant: \$35,000
(\$70,000)

Our Community's Children – City of Grand Rapids

GRow1000 Employer's Community of Practice

Grant: \$25,000
(\$50,000)

Project ESME

Project ESME

Grant: \$25,000

Puertas Abiertas

Operational Support

Grant: \$30,000

Realism is Loyalty

Each One Teach One Intensive Mentoring Program

Grant: \$100,000

Refugee Education Center

Refugee Youth Academic Success + Cultural Orientation

Grant: \$100,000
(\$100,000)

Safe Haven Ministries

Safe + Thriving Godfrey-Lee Community

Grant: \$75,000
(\$75,000)

Samaritas

Children and Adolescent Psychiatry Extender Model

Grant: \$10,000

STRATEGY 2: STRATEGIC PARTNERSHIP TO MEETING COMMUNITY NEEDS

Operations, Programming, Pilots and Pilots Grants

St. Cecilia Music Center

School of Music in the Classroom

Grant: \$21,750
(\$53,250)

Steepletown Neighborhood Services

JobStart

Grant: \$50,000
(\$100,000)

STEM Greenhouse

STEM Scholars 2.0

Grant: \$100,000
(\$200,000)

Streams

StreamsU, Tutoring, SWAG
– A Multi-generational Approach

Grant: \$30,000
(\$60,000)

The Leadership Academy

Culturally + Linguistically Responsive Partnership with Kentwood Public Schools

Grant: \$75,000
(\$75,000)

The Other Way Ministries

Affordable Childcare and Whole Family Support for Low-Income Households

Grant: \$65,000
(\$130,000)

The Source

Supportive Employment Initiative

Grant: \$75,000
(\$75,000)

Treetops Collective

General Operating Support

Grant: \$50,000
(\$50,000)

United Methodist Community House

Child Development Center

Grant: \$125,000

West Michigan Center for Arts + Technology

Teen Arts + Tech

Grant: \$50,000

West Michigan Hispanic Chamber of Commerce Foundation

Talent Development Pilot Programs

Grant: \$75,000
(\$75,000)

Women's Foundation of Alabama

Access to Quality, Affordable Child Care for Limestone County Families

Grant: \$22,775
(\$77,225)

YMCA of Greater Grand Rapids

Central Station Early Childhood Education Center

Grant: \$80,000
(\$170,000)

STRATEGY 3

Systemic Change + Movement Building Grants

\$1,523,312.30 (\$3,021,583.05)



Partnerships and Foundation-led initiatives that directly leverage the Foundation's power to influence and inform philanthropy and policy and use our expertise to drive and support larger-scale social change.

2024 Grantees List

Investment in Families Initiative Grants - \$898,679.29 (\$6,679,769.15)

The Investment in Families Initiative is a 10-year \$10 initiative, partnering with a cohort of Black and Latina mothers aim at supporting their individual and collective well-being. The initiative seeks to positively change the behaviors of systems and policies to maximize well-being for all Michigan families.

DataWise Consulting

Investment in Families
Research + Evaluation

Grant: \$164,500
(\$568,000)

Steelcase Inc.

Chargeback for IIF Staff

Grant: \$172,032.29

UpTogether

IIF Payment Facilitation

Grant: \$412,560
(\$1,650,240)

Women's Resource Center

IIF Strategic Partner and
Host + MDHHS FIS Worker

Grant: \$149,587
(\$729,843.05)

STRATEGY 3: SYSTEMIC CHANGE + MOVEMENT BUILDING GRANTS

Community Collaboration + Mobilization Grants - \$608,272. (\$70,000)

2024 Grantees List

Community Collaboration + Mobilization Grants - \$608,272. (\$70,000)

Alisha Lauchie

Brilliant Leaders Partner
Story Mini Grant

Grant: \$250

Alisha Lauchie

C3/C4 Partner Story Mini
Grant

Grant: \$250

Bethany Czerny

Boys & Girls Club Grand
Rapids Partner Story Mini
Grant

Grant: \$250

Better Wiser Stronger

Partner Story Mini Grant

Grant: \$250

Boys & Girls Club of Grand Rapids Youth Commonwealth

Partner Story Mini Grant

Grant: \$250

Cameron Laramy

Partner Story Mini Grant

Grant: \$250

Capita Social

Capita/Harvard Research
Study + Convening

Grant: \$12,500

Center for Urban Families

Brilliant Leaders
Facilitation

Grant: \$1,500

Comprehensive Therapy Center

Partner Story Mini Grant

Grant: \$750

Council of Michigan Foundations

Office of Foundation
Liaison Support

Grant: \$15,000

Council of Michigan Foundations

2024 Membership Dues

Grant: \$12,450

Evan Arnold

Voice of Youth Partner
Story Mini Grant

Grant: \$250

Exponent Philanthropy

2024 Membership

Grant: \$890

First Steps Kent

Partner Story Mini Grant

Grant: \$250

Fusion Partnerships

More Than a Shop

Grant: \$1,500

Gabriella Friar

Boys & Girls Club Partner
Story Mini Grant

Grant: \$250

STRATEGY 3: SYSTEMIC CHANGE + MOVEMENT BUILDING GRANTS

Community Collaboration + Mobilization Grants - \$608,272. (\$70,000)

Grand Rapids Community Foundation

2023 Support for Nonprofit Technical Assistance Fund

Grant: \$30,000
(\$30,000)

Grantmakers for Education

2024 Conference

Grant: \$3,625

Grantmakers for Effective Organizations

CEO Learning & Action Group

Grant: \$10,000
(\$10,000)

Health Net of West Michigan

FitKids360 Partner Story Mini Grant

Grant: \$500

Heart of West Michigan United Way

Annual Campaign

Grant: \$450,000

Hispanics in Philanthropy

Individual Membership

Grant: \$257

Howard Community College Education Foundation

Children's Learning Center

Grant: \$2,500

Kent County

Childcare Task Force Facilitation

Grant: \$10,000

Legal Servies Alabama

Partner Story Mini Grant

Grant: \$250

Lindsay Patton

Voices of Youth Partner Story Mini Grant

Grant: \$250

Luke Fann

Voices of Youth Partner Story Mini Grant

Grant: \$250

Mazonnah Holiday

Voices of Youth Partner Story Mini Grant

Grant: \$250

Mission Investors Exchange

2024 Membership

Grant: \$3,300

Osofomaame

Caring for Children of Color Partner Story Mini Grant

Grant: \$250

Raven Odom

C3/C4 Partner Story Mini Grant

Grant: \$250

Reginah Byrd

FIERCE Leaders Program Partner Story Mini Grant

Grant: \$250

United Way of Athens and Limestone County

Annual Campaign

Grant: \$50,000

Our 2024 Impact

Total Giving

In 2024, the Steelcase Foundation contributed \$7.9M+ to support efforts to increase access to quality public education and cultivate communities that create conditions for children and families to thrive.

\$7,923,686.97
(\$7,517,949.60 future)



Grantmaking

\$6,955,882.30
(\$7,517,949.60)

Matching Gifts

\$739,871.96

Operations

\$225,398.86

Total Grantmaking

In 2024, the Steelcase Foundation contributed over **\$6.9 million** to support efforts to increase access to quality public education and cultivate communities that create conditions for children and families to thrive.

\$6,995,882.30
(\$7,517,949.60)

Our 2024 Matching Gifts

For nearly 30 years, the Steelcase Foundation has provided a **1:1 match** for gifts of US-based Steelcase employees, retirees and directors to qualified nonprofits up to \$10,000 annually, amplifying our efforts to support communities and the causes they care most about.

Total Gift Matching
\$739,871.96

Our 2024 Financials

Statement of Financial Position

Year ended Dec. 31, 2024

ASSETS	2024	2023
Cash & Cash Equivalents	\$955,300	\$2,759,645
Investments	\$127,856,791	\$123,149,063
Pending Trade Receivables	–	\$113,084
Fixed Assets	\$33,150	\$42,621
Total Assets	\$128,845,241	\$126,164,413

LIABILITIES & NET ASSETS	2024	2023
Liabilities: Grants Payable	\$7,517,950	\$7,264,644
Liabilities: Pending Trade Tables	\$38,540	–
Net Assets: Unrestricted	\$121,845,241	\$118,899,769
Total Liabilities & Net Assets	\$128,845,241	\$126,164,413

Statements of Activities

Year ended Dec. 31, 2024

REVENUES	2024	2023
Contributions	\$539,183	\$261,000
In-Kind Contributions	\$724,925	\$695,043
Investment Return, Net	\$9,805,132	\$9,820,601
Total Revenues	\$11,069,240	\$10,776,644

EXPENSES	2024	2023
Grants & Matching Gifts	\$7,773,829	\$7,665,637
Management & General	\$906,429	\$856,067
Total Expenses	\$8,680,258	\$8,521,704

Net Assets

Net Assets Without Donor Restrictions, Beginning of Year	\$118,899,769	\$116,644,829
Net Assets Without Donor Restrictions, End of Year	\$121,288,751	\$116,644,829
Changes in Net Assets Without Donor Restrictions	\$2,388,982	\$2,254,940